



We aim to create a positive legacy of mining, collaborating with our neighbors to develop opportunities that will contribute to supporting strong local communities.

We're Hiring

We are looking for people with experience operating underground mine equipment, in room and pillar operations, or in a wash plant. We currently have 50 employees, which will increase to upwards of 200 people at peak production.

We Offer

- Competitive rates, a production bonus, health coverage and 401k.
- Help for you and your family relocate to Colorado or New Mexico and pay relocation expenses.
- Accommodations for the first year while you settle in and find long-term housing, and financial help to buy a home.
- If you settle more than an hour from the mine and request it, we will accommodate you near the mine while at work.
- Meals before and during your shift, and at our managed accommodations.

Shifts & Schedules

We currently have two 10-hour production shifts and one 8-hour maintenance shift. Shift hours are:

- **Production shift #1 - 6:30 a.m. to 4:30 p.m.**
- **Production shift #2 - 4:30 p.m. to 2:30 a.m.**
- **Maintenance shift - 12:00 a.m. to 8:00 a.m.**

Contractors and Suppliers

We will require a wide range of contractors and service providers to support our mine operations. If you have services that would be of assistance to our operations, please get in touch by phone 859-338-0872 or email community@newelkcoal.com.

Health & Safety

Ensuring the health and safety of everyone at the mine is our focus and priority. We believe in operating with all safety precautions - to prevent incidents and injuries and keep our team safe.

Our onsite Safety Director and Safety Specialist are responsible for ensuring our operations meet all of the requirements of the Colorado Mine Safety and Health Administration (MSHA). MSHA also conducts quarterly inspections of our mine operations, processing plant and all permitted areas to confirm compliance.

As part of our health and safety commitment everyone who works at the mine completes our comprehensive mine safety training.



NEW ELK COAL
COMPANY LLC

